

PEMAC Asset Management Association of Canada

2020 Annual Report



The year from July 1, 2019 – June 30, 2020 was something of a turning point in PEMAC's history. This report briefly highlights some of the activities and milestones including the 1500th MMP designation and 100th CAMP professional designations being awarded, the launch of two new Asset Management awards, the launch of PEMAC Now magazine, the conclusion of a funded project. "Federation federally of Canadian Municipalities (FCM) Municipal Asset Management Program (MAMP)", a successful bid on the next phase of that funding program "MAMP3", and an official change of name for the association from PEMAC Plant Engineering and Maintenance Association of Canada to PEMAC Asset Management Association of Canada. MainTrain 2019 was held this year which was a dynamic and well-attended conference held in Edmonton, Alberta. Given the state of the pandemic at this writing we look back on that event with great fondness and look forward to the possibility of hosting many more like it in the not-too-distant future!

The necessity of responding in earnest to Covid-19 came into focus in March 2020. In good company with organizations, families and individuals around the world, PEMAC had some serious adaptations to make and as an organization we have been fortunate in many ways. The fact that our 2020 conference was still

7 months away and we already had a distributed operation with employees working from home were significant advantages. In addition, a siginificant percentage of our programs and services were already being delivered online. For planned events that were face to face (Chapter activities, the 2020 conference, some teaching institutions' course deliveries) we had a combination of partnerships and in-house expertise that made the transition relatively That said, we are aware that the seamless. pandemic has negatively impacted many of the organizations and individuals that we serve. We were deeply saddened, for example, to hear about the passing of our first Executive Director, Steve Gahbauer, in May 2020, of complications from Covid-19.

PEMAC remains in a strong position financially, having surpassed \$1MM / year in revenue for the second year in a row with a net positive operating balance.

We are grateful for all those who have participated in our programs and services and promoted the work of the association in their conversations and at their work places. The list of staff and volunteers who have made PEMAC programs and developments possible is included at the end of this report. Apologies in advance to anyone whose name we may have missed.

Highlights



Officially changed name to "PEMAC Asset Management Association of Canada"



2 New Asset Management Awards Introduced



Launch of an Assocation Magazine: *PEMAC NOW*



1500th MMP Certificate Issued



100th CAMP Certificate Issued

Achievements

Ensuring alignment with PEMAC's 5 Strategic Goals

Strategic Goals

1. Expand our strength in maintenance and reliability management	1		_		
2. Raise awareness for the professional field of asset management		2		_	
3. Grow the capacity of PEMAC to support our vision			3		_
4. Broaden community engagement through "connect, learn and contribute"				4	
5. Set high standards for asset management excellence in Canada					5
Jul 19: Strategic planning / name change / rebrand discussions were intense	•	•	•	•	•
Sep 19: MainTrain Edmonton		•		•	
Oct 19: MAMP 3 proposal submitted Federation of Canadian Municipalities (FCM)		•		•	•
Dec 19 - Jan 20: 3 personnel added to the staff			•		
Dec 19: Launch of PEMAC Magazine, PEMAC Now					
Jan 20: The 1500th MMP designation was awarded	•			•	•
Feb 20: Name changed to PEMAC Asset Management Association of Canada			•		
Feb 20: Debut of PEMAC's, "Join Us" video	•	•		•	
Mar 20: Face-to-Face Board Meeting in Toronto			•		
Mar 20: Teaching institution partners pivoted to online delivery of MMP amidst COVID	•			•	
Mar 20: Face-to-face elements of the MAMP3 delivery plan pivoted to online		•	•		•
Apr 20: Launched two (2) new Asset Management Awards		•			•
Apr 20 - May 20: COVID19 Response Webinar Series				•	
May 20: New Brunswick Covid restrictions force MainTrain 2020 online			•	•	
Jun 20: FCM MAMP 3 Program launch - 3 cohorts started course 1		•		•	•
Jun 20: FCM MAMP2 project ended		•		•	
Jun 20: The 100th CAMP designation was awarded		•		•	•
JUNE 30 th - YEAR END					
July 20: WPiAM came to agreement on the structure for the Global Credential Scheme		•	•	•	•

PEMAC EVENTS

JUNE 2019 - JULY 2020

MainTrain Edmonton





48 Speakers 6 workshops, 2 courses, 27 presentations



Sponsors: 4 Platinum, 3 Gold, 2 Silver, 1 Bronze, 10 Exhibitors



Participants: 236

Connecting Amid COVID





5 Part COVID19 Webinar Series

PEMAC hosted a 5 part webinar series designed to give members tools to cope with adjusting to the, then new COVID19 pandemic. This included tips for working from home and dealing with stress.



Alberta Chapter One Day Symposium

PEMAC's Alberta Chapter hosted a One Day Symposium which featured a range of asset management topics including a preview of the Global Certification Scheme which at the time was still under development.

Education

JUNE 2019 - JULY 2020



Special Offering of the AMP Program for Municipalities

Municipal sector practitioners from across Canada participated in a special offering of PEMAC's Asset Management Professional (AMP) education and certification program. Highlights of the 18+ month program that ended in May 2020 are below.



Certified Asset Management Professionals with a variety roles:

Admin	4%		
Finance	12%		
IT	3%		
Operations	10%		
Planning	9%	Elected Officials	1
Public Works	43%	CAOs	5
Other	19%	Directors	11

39 Participating Municipalities

By Location

AB	21%	NS	3%
BC	18%	ON	36%
MB	5%	SK	10%
NL	7%		



By Population



< 50,000	17
50,000 - 100,000	15
> 500,000	4
> 1,000,000	3

Connect, Learn, Contribute

Learn more: www.pemac.org/education

Contributors

The Board of Directors would like to acknowledge and thank all of the contributors to PEMAC this year.

Staff

Executive Director: Cindy Snedden Education and Professional Development Manager: Nicolle Guillen Events Coordinator: Ghaz Marinho Marketing Specialist: Mbongeni Mtetwa Learning Specialist: Marthe Métayer

Board of Directors:

President: Susan Lubell Vice-President: Jean-Pierre Pascoli Rotating Chairs: Nigel D'Souza, Rob Lash Treasurer: Dick Olver Directors: Abrar Ahmad, Paul Baker, Mike Crowell, Paul Daoust, James Kovacevic, Len Middleton, Chris Murphy, Cliff Williams

Chapter Volunteers

Neil Abercrombie Abrar Ahmad Robert Cuthbertson-Black Gregg Bentley Stéphane Bilodeau Sean Borycki Nigel D'Souza Hope Ellis Daniel Golub Harold Hayden Dennis Heinzlmeir Kashif Hussain Nayef Mahgoub Erika Mazza Bill Mercer Brian Mustard Martha Myers Marty Raiwet Aaditya Raman Cynthia Ritchie Hammad Sharif Jesus Sifonte

Admin Support Team:

Lazeena Lutchman Selassi Ellom Acacia Grunsell Chyan Lloyd Claire Russell Melanie Mangion Elvira Meitz

Awards Committee

Chairman: Alan Cox

Cam Bilodeau Tracy Hrycay Andrew Jardine James Reyes-Picknell Cliff Williams



Jorge Solorzano Roger Stein Mahadevan Vaidyanathan Russell Wong Kenneth Yurkiw

Contributors

JUNE 2019 - JULY 2020



MainTrain Committee

Chairman: Mike Crowell Technical Lead: Justyna Krysiak

Committee Members and Abstract Reviewers:

Gregg Bently Nigel D'Souza Rob Kalwarowsky James Kovacevic Edith Mackenzie Erika Mazza Bill Mercer Martha Myers

James Reyes-Picknell Jesus Sifonte

WPiAM Project Work

PEMAC Representative for WPiAM Technical Team Tonnie Trim

French Translation Serge Doucet Global Certification Scheme Development Review Team Chris Murphy Dick Olver J.-P. Pascoli Paul Daoust Susan Lubell

Asset Management for the Public Sector Committee

Chairman: Rob Lash Nigel D'Souza

Nigel D'Souza Patrick Fledderus Michael Latimer Megan Lendvoy Mimi Miller Cliff Williams

Editorial Committee

Editor in Chief: Cindy Snedden Len Middleton Ron Gavrin Susan Lubell

Shared Learning Library

Curator: Al Johnson Albert Liu James Reyes-Picknell Mark Ellis

GFMAM Project Work

Maintenance Framework Revision Global Lead J.-P. Pascoli

Contributors

JUNE 2019 - JULY 2020

Instructors

Neil Abercrombie Abrar Ahmad David Allen **Brian Amouzegar** Patrick Armstrong Paul Baker Richard Beer Claude Bilodeau Stéphane Bilodeau **Jeff Bonnell*** Alp Bora **Dave Brandle** Charl Breyytenbach Stuart Burbidge Bryn Christopher Marilia Cola* Brent Corey Larry Cote* Louie D'Orazio Nigel D'Souza **Roger Davies* Dharmen Dhaliah*** Ronald Doucet John Duby Dennis Edogun Brian Ellist

Amin Elsherif Greg Farthing Colin Feaver Tom Ferrier Emilio G Sarno Severi **Ronald Gavrin*** Kevin Gilhooley

Hary Gill Suzane Greeman Adrian de Groot*

Adrian de Groot*

Kris Halland Caitlin Hardes Dennis Heinzlmeir Michael Helferty Dean Hendrickson Margaret Holden Scott*

Serge Jolin Mebs Karim David Kavanagh Keiran Killick James Kovacevic Justyna Krzysiak **Tim Lazaruk*** Gaétan Lebeau **Susan Lubell*** Brian Malloch

Tony Masciotra Leonard Middleton*

Russell Munro Chris Murphy Martha Myers Richard (Dick) Olver Patrick Parker Jean-Pierre Pascoli **Ray Provencher*** Sridhar Ramakrishnan Randy Robinson Warren Rodgers Christopher Ross Keith Rye Hassan Sadiq Melissa Schmidt Charles Scott Hammad Sharif Alwvn Slabbert Wendy Thorne **Tonnie Trim* Cliff Williams*** Arliss Wilson Rob Wilson Shelley Wood

*Participated in MMP/ AMP Course Improvement Projects and/ or PLAR review.

Thank you once again for all you do for the association and the PEMAC Community.